



## Professional Learning and Leadership Programmes

### School Leadership

Supporting and enriching professional learning, including educational leadership, is at the core of our work. Our Professional Learning and Leadership (PLL) programmes create the time and space for you to continue to reflect upon and develop in your leadership journey. Research has evidenced that effective leadership has a positive impact on outcomes for children and young people.

***Leadership not only matters: it is second only to teaching amongst school related factors in its impact on student learning.***

*Kenneth Leithwood (2009)*

Our range of programmes, funded by the Scottish Government and offered under the headings of Teacher, Middle, School and System Leadership, are underpinned by the national model of professional learning with participants and learners at their heart.

These programmes are for you if you are a school leader, or considering this as your next career move.

## INTO HEADSHIP

Into Headship is for you if you are an **experienced teacher and considering the post of headteacher within the next two to three years**. To participate in the programme, you will be able to evidence significant leadership practice and experience relevant to your own context and be willing to commit to continued development in the role of headship.

**What's involved in the programme?** The Into Headship programme focuses on the strategic leadership role of the headteacher and its successful completion leads to the award of the GTCS Standard for Headship. This becomes a mandatory requirement for all new headteachers from August 2020. The programme awards 60 credits at SCQF Level 11 and is delivered through a partnership approach with seven universities, supported by local authorities and independent schools.

- Programme duration – Into Headship lasts for 12-18 months
- Cost: fully funded
- Recruitment and key dates – January to March for a summer term start
- Apply through our website

## TOWARDS HEADSHIP

Towards Headship is for you if you are an aspiring headteacher and already hold the Standard for Headship.

**What's involved in the programme?** The Towards Headship programme supports your continuing professional learning towards gaining a headteacher post. You will work in a collaborative peer network over three contact days and be supported to reflect on your role as a strategic leader and engage in critical reflection around the current and emerging policy context.

- Programme length – 6-9 months
- Cost: fully funded
- Recruitment and key dates – January to March for an autumn term start
- Apply through our website

## IN HEADSHIP

In Headship is for you if you are a newly appointed headteacher, within your first two years in post. You may also consider this programme if you are in an acting role expected to last for the duration of the programme and you already hold the Standard for Headship.

**What's involved in the programme?** The In Headship programme supports your transition through the early stages of headship. It's designed to enable you, as a new headteacher, to develop as an effective strategic leader who will contribute to system improvement. It builds on your previous professional learning to deepen your knowledge and understanding and support you in your new role. The programme is a 60 credit post-graduate programme at SCQF Level 11 and is delivered through a partnership approach with four universities, supported by local authorities and independent schools.

- In Headship lasts for 12-18 months
- Cost: fully funded
- Recruitment and key dates – recruitment is open between January - March for a summer term start
- Apply through our website

## EXCELLENCE IN HEADSHIP

Excellence in Headship (EiH) is for you if you are a headteacher, with at least two years experience.

**What's involved in the programme?** This is an ongoing professional learning programme providing opportunities for collaborative learning across the system. Participants attend a two day residential induction focused on critical self-awareness and then opt to engage with a wide range of EiH Learn sessions around six key themes.

- Excellence in Headship is available throughout your career as a headteacher
- Cost: fully funded
- Recruitment and key dates – open at different points throughout the year
- Apply through our website



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For Scotland's learners, with Scotland's educators